## SOUTH GOSFORTH FIRST SCHOOL Administration Assistant Person Specification - 19 hours per week

CATEGORY	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	METHOD OF ASSESSMENT
QUALIFICATIONS	<ul> <li>5 GCSEs (A-C) including Maths and English or equivalent.</li> <li>NVQ Level 2 in Business Administration or equivalent</li> </ul>	Evidence of continuing professional development in some or all of the following:  • School administration  • Health and Safety  • First Aid  • Use of ICT	Application form
EXPERIENCE and KNOWLEDGE	<ul> <li>Relevant experience / knowledge of:</li> <li>Previous administration or office experience</li> <li>Safeguarding practices and issues;</li> <li>Microsoft Office programmes e.g. Word and Excel</li> <li>Working as part of a team;</li> <li>Communicating effectively with a wide range of stakeholders;</li> </ul>	Relevant experience / knowledge of:  • Working within a school environment  • Using SIMS and FMS  • ParentPay or other school payment system  • School admissions procedures  • Developing and managing school websites  • School attendance procedures  • First aid	Application form References Interview
SKILLS and PERSONAL ATTRIBUTES	<ul> <li>Ability to communicate effectively both verbally and in writing;</li> <li>Highly developed interpersonal skills; able to relate well to children and adults, and deal professionally and sensitively with others;</li> <li>Excellent organisational and time management skills; able to meet deadlines and prioritise workload;</li> <li>Commitment to working as part of a team;</li> <li>Self-starter with the ability to work on own initiative;</li> <li>Ability to build and sustain effective working relationships</li> <li>Flexibility and adaptability, managing conflicting demands and a busy schedule</li> </ul>	Willingness to undertake further professional development     Willingness to contribute to wider school life and events	Application form References Interview